



Non-Executive Director Role – Sustainability and Public Affairs

Commonwealth Games England (CGE) is looking to recruit a Non-Executive Director (NED) to join the Board at this pivotal time for the organisation. The role requires someone with a proven track record of shaping sustainability strategy within complex, stakeholder-rich environments. They will bring credibility in engaging with government and public bodies, alongside the confidence to provide constructive challenge and independent oversight. As Chair of the Board's Sustainability Sub-Committee, the Sustainability and Public Affairs NED will provide strategic oversight and leadership, ensuring that Board decisions prioritise a more sustainable future for Commonwealth Games England.

CGE's core purpose is to lead and manage the participation of Team England at the Commonwealth Games. The next Games will be held in Glasgow between 23rd July and 2nd August 2026. However, the organisation's strategy, defined as 'Representing England at its sporting best' includes the pursuit of a wider purpose for CGE.

Remuneration: These roles are not remunerated; however reasonable travel expenses will be paid in line with the CGE's expenses policy.

Term: Initial term of 4 years. This may be extended by a further term of up to 4 years, subject to agreement and Board review.

Time Commitment: An estimate of an average of 20 days per year to include quarterly in-person (central London) Board meetings, attendance of online Sustainability Committee meetings and Commercial & Communications Committee meetings (both occurring a minimum of twice a year). The expected time commitment also includes other activities relevant to Commonwealth Games England, including attendance at the Glasgow 2026 Games.

How to apply: To apply for this role, please email HR@teamengland.org with your CV and cover letter, explaining why you are applying for the role and what value you would bring to Commonwealth Games England.

The closing date for applications is **5pm on Monday 6th April 2026**. Shortlisted candidates will be invited for an in-person (central London) interview on **Monday 27th April 2026**.

The successful candidate will be invited to join the next Board meeting (which will be virtual) at **10:00-13:00 on Wednesday 20th May 2026**.

EQUAL OPPORTUNITIES POLICY

Commonwealth Games England is an equal opportunities organisation and is committed to providing equal opportunities to all employees, potential employees and board/advisory members. This includes the recruitment, selection, training, work conditions and career management/ promotion of employees/board members. Commonwealth Games England opposes all forms of unlawful and unfair discrimination on the grounds of colour, race, nationality, ethnic or national origin, sex, sexual orientation, marital status and civil partnership, gender reassignment, religion or belief, and disability and is committed to ensuring a safe, respectful and inclusive place to work for all.